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come true

J-SCOPE

Vol. 4 No. 18, The Pentagon, May 7, 1999



Celebration created in 1949

Joint open house marks Armed Forces Day

ANDREWS AFB, Md. — The 41st Department of Defense Joint Services Open House will take place here during Armed Forces Day weekend, May 15 and 16.

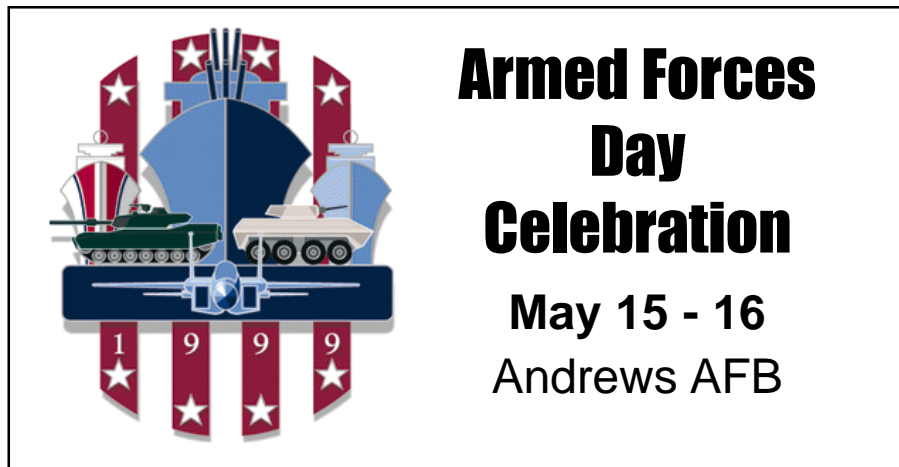
This year's Open House will showcase the people, equipment, and technology of today's U.S. Armed Forces.

On August 31, 1949, Secretary of Defense Louis Johnson announced the creation of an Armed Forces Day to replace separate Army, Navy and Air Force Days. The single-day celebration stemmed from the unification of the Armed Forces under one de-

partment — the Department of Defense.

The Air Force's premier aerial demonstration team, the Thunderbirds, will be a featured attraction flying the state-of-the-art F-16 Fighting Falcon. Also featured this year will be the U.S. Army's Parachute Team, the Golden Knights, plus the 82nd Airborne Division filling the skies with a mass troop drop of 420 soldiers from four C-130s and four C-141s.

Few shows in the nation can offer such wide-ranging displays as the JSOH. The base will be open to the general public May 15 and 16 from 8 a.m. to 5 p.m. The base



is accessible from the Washington Beltway by taking Maryland exits 7, 9, or 11 and following the signs through one of the gates. Parking and admission are free.

For more information, call the JSOH Hotline at (301) 568-5995 or visit the website at <http://www.andrews.af.mil/airshow.htm>

On the cover

A contractor demonstrates the capabilities of a "Net Gun" during the Force Protection Equipment Demonstration II May 3- 6 at Marine Corps Base Quantico, Va. See related story on Page 10. Photo by Army Maj. Bill Bigelow.



NATO Defense College visit

Army Gen. Henry H. Shelton, Chairman of the Joint Chiefs of Staff, greets German Air Force Lt. Gen. Dr. Hartmut Olboeter, new commandant of the NATO Defense College, Rome. Olboeter and 70 students from the NATO Defense College Senior Course were getting seminars and briefings in the Washington D.C. area April 23 -27, to include a question and answer session with the Chairman.

Photo by Air Force Senior Master Sgt. Mamie Burke

SECDEF approves fraternization policies

By Staff Sgt. Alicia K. Borlik, USA
American Forces Press Service

WASHINGTON — In July 1998, Defense Secretary William Cohen directed the services to “adopt uniform, clear and readily understandable” fraternization policies. Cohen stated that the current separate policies were “corrosive to morale particularly as we move toward an increasingly joint environment.”

The services submitted policy changes to Cohen that he approved Feb. 3, 1999. Once implemented, individual service policies will share common standards with respect to relationships between officers and enlisted personnel, recruiters and potential recruits and trainers and trainees.

The Army fraternization policy required many changes and the most toughening. Navy and Air Force policies required little change. Marine Corps policy required no change.

Following is a breakdown of the individual service policies, including each service’s definition of fraternization and examples of prohibited relationships. If the service made no significant changes, its current policy is used.

Army Governing directive AR 600-20

The new Army policy on fraternization went into effect March 2. It defines fraternization as a relationship between soldiers of different rank if the relationship appears to compromise authority, discipline and morale.

What’s New:

The following relationships are prohibited:

Personal Relationships:

- Officer-enlisted personal relationships include dating, shared living accommodations

and intimate and sexual relationships

- Gambling between officers and enlisted personnel. No exceptions
- Recruiters and recruits and any relationship between permanent party soldiers and initial-entry trainees



Officer-Enlisted Business Relationships:

- Lending money and long-term business partnerships

Exceptions: Personal Relationships

- Marriages between officers and enlisted personnel that currently exist and take place prior to March 1, 2000
- Existing personal relationships between officer and enlisted personnel that were allowed under previous Army policy are exempt until March 1, 2000

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- Relationships which violate policy only because of the promotion or change in status of one military member

- For Army National Guard and Reserve Personnel only, personal relationships that exist due to civilian acquaintances unless individuals are on active duty other than Annual Training

- For Regular Army, personal relationships with a member of the National Guard of Reserve that exist through off-duty association unless individuals are on active duty other than Annual Training

Exceptions: Business Relationships

- Landlord/tenant relationships
- One-time transactions such as sale of automobile or house

- For Army National Guard and Reserve only, business relationships which exist through civilian occupation or employment

- Intramarital business relationships between military members married prior to March 1, 2000

- Existing business relationships between officer and enlisted personnel that were allowed under previous Army policy are exempt until March 1, 2000

What hasn't changed:

- Social and family relationships between officer and enlisted personnel are allowed in the context of community organizations, athletic teams and events, unit based social functions or family gatherings

The Army continues to prohibit all unprofessional relationships which:

- Compromise chain of command
- Cause partiality or unfairness
- Involve the improper use of rank for personal gain
- Are exploitative or coercive in nature
- Create an adverse impact on discipline, authority, morale or mission accomplishment
- Relationships that appear to violate any of the above standards may also be prohibited

Uniquely Army:

- Current personal relationships that began before March 2, 1999 — Must end relationship, get married or one member must leave

the military before March 1, 2000

- Current business relationship that began before March 2, 1999 — End before March 1, 2000.

Air Force

Governing directive AFI 36-2909

The Air Force Policy on fraternization essentially remains the same. Fraternization is defined as a personal relationship between an officer and an enlisted member that violates customary bounds of acceptable behavior in the Air Force.

What's New:

A new change to the Air Force policy prohibits relationships between Air Force military personnel and civilian employees or contract personnel if it erodes good order and discipline.

What hasn't changed:

The Air Force continues to prohibit all unprofessional relationships which:

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- Prejudices good order and discipline
- Discredits the armed services
- Operates to the personal disgrace or dishonor of the officer involved



Air Force policy states the following:

- Officers will not form personal relationships with enlisted members on or off duty
- Fraternization applies to relationships between males, between females and between males and females
- Fraternization is one form of an unprofessional relationship. Unprofessional relationships detract from the authority of superiors or create the appearance of favoritism, misuse of office or position or the abandonment of organizational goals for personal interests

Unprofessional relationships can be between officers, enlisted members, between officers and enlisted members and between mili-

tary personnel and civilian employees or contract personnel

Uniquely Air Force:

Air Force policy prohibits relationships between military personnel and civilian employees or contract personnel if it erodes good order and discipline.

Navy

Governing directive NI 5370.2A

The Navy revised its fraternization policy in 1994 to provide a more clear definition of what activities were punishable under the Uniform Code of Military Justice.

Fraternization is defined as a personal relationship between an officer and enlisted member that has crossed the boundary of a senior-subordinate working relationship and doesn't respect differences in grade or rank. Such relationships are prejudicial to good order and discipline and violate long-standing traditions of the naval service.

What's New:

No change in existing policy.

What hasn't changed:

The Navy continues to prohibit all unprofessional relationships which:

- Call into question a senior's objectivity
- Result in actual or apparent preferential treatment
- Compromise the chain of command

Uniquely Navy:

The fraternization policy also covers relationships between enlisted members and between officers. It also puts chiefs (E-7 through E-9) in a separate personnel category and prohibits them from personal relationships with enlisted members E-1 through E-6 in the same chain of command.

Marine Corps

"The relationship between officers and enlisted should in no sense be that of superior and inferior nor that of master and servant, but that of teacher and scholar."

Maj. Gen. John A. LeJeune, Commandant of the Marine Corps, 1920 - 1929

See **Policy**
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Summer employment program needs clerks

The Air Force Civilian Personnel Flight is continuing recruitment for the 1999 Summer Employment Program.

The CPF is accepting applications for clerks and office automation clerks/assistants. The second cutoff date to submit an application is May 14.

To apply: Submit OF-612 Optional Application for Federal Employment, or a signed resume, or SF-171 Application for

Federal Employment, and copies of transcripts (if applicable) and AF 181 Race and National Origin Identification (voluntary). Include a typing proficiency.

This announcement is open to the general public, however; applicants must be at least 16 and able to obtain a work permit if under 18. Incomplete applications will not be considered.

Summer rehires must apply to be con-

sidered. Please write "rehire" at the top of application and submit a SF-50.

Send applications to:

11 MSS/DPCO

1460 Air Force Pentagon

Washington D.C. 20330-1460

More information on the Summer Hire Program can be found at the Bolling HomePage at www.bolling.af.mil/civper/mssdpc.htm or call (703) 695-5206.

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Policy defines fraternization as personal relationships between officers and enlisted members that are unduly familiar and that don't respect differences in grade and rank. When prejudicial to good order and discipline or of a nature to bring discredit on the Marine Corps, these described relationships are prohibited. Prejudice to good order and discipline or discredit to the Marine Corps may result from any circumstance which calls into question.

What's New:

No change to existing policy.

What hasn't changed:

The Marine Corps policy continues to state:

- Relationships between officers and enlisted must always reflect the difference in rank.
- Fraternization is not limited to relationships between officers. Neither is it primarily a gender issue for the Corps.

Best described by Maj. Gen. John A. LeJeune, Commandant of the Marine Corps, who in 1921 described the proper relationship between

officer and enlisted personnel as one of "comradeship and brotherhood, teacher and scholar."

"The relationship between officers and enlisted should in no sense be that of superior and inferior nor that of master and servant, but that of teacher and scholar."

Uniquely Marine Corps:

The Marines' tradition of prohibiting unduly familiar relationships between senior and junior dates back to the beginning of the Corps.

Invest in America

Six reasons to buy Savings Bonds

The Joint Staff Savings Bond Campaign runs through May 21. Here are six reasons to buy U.S. Savings Bonds.

Easy to buy

You can buy Series EE Savings Bonds through most financial institutions and through the payroll savings plan where you work. You pay no fee or commission

Safe and secure

U.S. Savings Bonds are backed by the full faith and credit of the United States. Bonds can be replaced free of charge if lost, stolen or destroyed, as long as it can be established by the Bureau of Public Debt that the bonds are either still outstanding or have been erroneously paid.

Easy to understand

Series EE Bonds earn 90 percent of five-year Treasury securities yield right from the start. You can redeem your bonds anytime af-

ter six months. If you redeem a bond before five years there is a three-month interest penalty. After five years there is no penalty. Your bonds will grow for thirty years.

Education savings

U.S. Savings Bonds can provide tax savings when used to finance higher education. Find out if you meet the eligibility requirements.

Tax advantages

Interest earned on U.S. Savings Bonds is exempt from state and local income tax. You can also defer paying federal income tax until you cash your bond or it stops earning interest in 30 years.

Good for America

The same features that make Savings Bonds good for you make them good for America. When you invest in Savings Bonds you are helping finance our country's needs.

J-2 people on the move

Congratulations go out to the following J-2 Intelligence Directorate people.

■ **Ronald J. Moeller** and **Janet A. Phelps** have been selected to attend the Armed Forces Staff College, Joint and Combined Staff Officer School.

■ Civilian promotions: **Ruben R. Cabases**, **Alan L. Alvey**, **Jackqueline A. Russell**, **William F. Murray**, **Debbi L. Faison**, **Michael S. Jackson**, and **Sherry R. Hernandez**.

■ Army Lieutenant Colonel Command: Lieutenant colonels **Craig J. Currey** and **Richard A. Marcinowski**, and majors **Joseph F. Sartiano, Jr.**, and **Halima M. Tiffany**.

■ Army master sergeant promotion: **Joseph P. Eckerberg**.

Dreams do come true

JSIRMO sergeant selected for Tri-Service physician assistant program

By Tech. Sgt. Anne M. Proctor
Editor, J-Scope

She always wanted a career in the medical field, but the needs of the Air Force didn't match up at the time and she ended up working with computers.

Those desires and needs are now in synch and that dream is turning into reality for Air Force Tech. Sgt. Barbara Harper who made the cut for the Tri-Service Physician Assistant Training Program.

Harper, the Executive Administrative Assistant to the Chief, Joint Staff Information Resource Management Office, competed against 96 enlisted Air Force applicants for 30 slots.

To meet the board, Harper had to have 60 credit hours and specific courses, an above average grade point, and top scores on the SAT and Armed Services Aptitude Battery Test. She also had to have her commander's recommendation and interviews with doctors and physician assistants.

The nine-year veteran has been taking college courses on and off during her career and finished her Community College of the Air Force associate's degree with a 3.97 GPA. She cut back on her course load to have her daughter, Jessica, four years ago. But when the call went out last summer for physician assistant she got serious and started putting her package together.

"I really wasn't sure of making it," Harper said of her selection. "You don't know what the board is expecting."

The PA program is a fast-track, two-phase program. Phase one is a year at Fort Sam Houston, Texas, where students complete 60 credits hours for a bachelor's degree. Once educated, the second phase is a year of in-residence training where the physician assistant learns how to diagnose and handle patients. Harper said the school will be tough and a lot of work — students are taking double the credit hours of a regular college semester.

"Then you get commissioned and sent out into the world as a second lieutenant," Harper



Air Force Tech. Sgt. Barbara Harper

said. In exchange for the training, she gives the Air Force another four years when she graduates from the program.

A native of Bourne, Mass., Harper said she was excited about being selected but added that the training is a life changing event for her and she hopes to specialize in pediatrics or family practice.

Harper is married to Master Sgt. Mark Harper, Directorate of Management. She leaves for the PA course in April 2000.

Force Protection Equipment Demonstration held at Quantico

The second Force Protection Equipment Demonstration was Monday through Thursday at Marine Corps Base Quantico, Va.

The event's purpose was to identify and demonstrate material solutions to force protection challenges.

The FPED was sponsored by the Under Secretary of Defense for Acquisition and Technology, the Joint Staff Deputy Director for Combating Terrorism (J-34), the Department of Justice,

and the Army Material Command. The first event occurred in September 1997.

Attendees saw a broad selection of commercial-off-the-shelf technologies that address force protection needs. In contrast to typical trade shows, the FPED required vendors to demonstrate rather than merely display the equipment. It was open to both U.S. and foreign vendors to increase the number and variety of products.

Project Coordinator Michael Toscano said

the demonstration was larger than the first event when 184 vendors demonstrated more than 400 items of equipment.

Force protection equipment was demonstrated in two separate areas. The items shown included barriers, sensors, fencing systems, personal protective gear, night imaging equipment, explosive detection devices, robotics, access control, communications, ballistic protection, non-lethal weapons and chemical and biological detection and protective equipment. Attendees watched demonstrations of explosive mitigation products such as fragmentation retention window film, explosive containers, wall fabric, and fragment reduction curtains.

SECDEF marks May 14 as Military Spouse Day

Editor's note: The following message is from William Cohen, Secretary of Defense.

I am pleased to designate Friday, May 14, 1999, as Military Spouse Day.

Each year, since 1984, the services have set aside a special day to recognize the innumerable contributions of military spouses. These women and men face many challenges as they manage the unique demands military

life places on them and their families. Dealing with deployments, family separations, and frequent moves requires special skills and commitment. Throughout the history of this country, military spouses have proven that they are up to these challenges. Their support and dedication provide a vital element of stability to service members and to our military communities.

As we celebrate military spouse day, I offer my personal thanks to every military spouse for a

job well done. I encourage commanders to plan special events on or around May 14 to honor the many contributions of our spouses. Please join me in saluting these very special people.

The J-Scope invites its readers to say thanks to their spouses. Send an e-mail to the J-Scope by noon Wednesday for the May 14 edition. Tell your spouse what, why and how much you appreciate

News briefs

Commissary closed

The Fort Myer Commissary is closed May 23 -25 for store reset. It will reopen May 26 at 6 a.m. For more information call (703) 696-3674.

Scholarships offered

The Naval Officer's Wives' Club of Washington D.C. is awarding \$1,000 scholarships to Navy dependents. Applicants must plan to attend an accredited school full time for the purpose of pursuing an undergraduate degree starting in the 1999-2000 academic year. The scholarships are 100 percent merit-based and are for tuition only. Applicants must be a dependent child of an active duty or re-

tired naval service member whose parent is a current member of NOWC or serving in a command or residing within the boundaries of Naval District Washington. For an application, call Mary Bingham at (202) 561-0767 or e-mail at MKBWPB@aol.com

Comptroller luncheon

The Mount Vernon chapter of the American Society of Military Comptrollers hosts its annual awards and scholarships luncheon May 20, 11:30 a.m. at the Fort Belvoir Community Club. Several awards and scholarships will be presented to area high school students. A continuing education grant will also be presented to a government employee. Cost is \$11 for members and \$12 for nonmem-

bers. For more information, contact Helen Hays via e-mail at haynesh1@yahoo.com.

Joint open house volunteers needed

The Joint Services Open house is May 14-16 at Andrews AFB. Anyone interested in volunteering should call the Andrews public affairs office by today to sign up. Volunteers should attend a scheduled meeting Thursday at 3 p.m. in the Community Activities Center. For more information call Airman First Class Kathy Earp at (301) 981-7957.

Toastmasters offers classes

The Five-Star Toastmasters offers classes Tuesdays, 5:30 to

6:30 p.m. in Room 1E801. These classes help people to communicate, and to lead and listen better. It is open to everyone. For more information, call Carl Sabath at (703) 692-8113 or Debbie Gries at (703) 692-4858.

Enlisted council seeks officers

The Joint Staff Air Force Enlisted council is seeking nominations for several positions. The JSAFEC works on specific Air Force issues of general morale and community involvement. The council meets Tuesday, 1:30 p.m. in the J-7 conference Room. Nominations are due Monday. For more information or to nominate someone, call Tech Sgt. Barbara Harper at 697-8475 or Master Sgt. Eric Harrell at 695-2000.

J-Scope feedback

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Letters to the editor
Comments about the
J-Scope can be E-mailed to
the "J-Scope" address.



Courtesy photo

Retirement ceremony

Army Maj. Gen. John J. Maher III, J-3 Operations Vice Director (left), presents the Legion of Merit to Army Lt. Col. James A. Krempel, J-39 Information Operations Division, during Krempel's retirement ceremony April 30 in the National Military Command Center. Krempel served 23 years. His guests included his wife Gail, son Keith, and family friend Steve Pietrowski.



Photo by Air Force Master Sgt. Kerry Dugue

Promotion, end-of tour ceremony

Marine Brig. Gen. James E. Cartwright, J-8 Force Structure, Resources, and Assessment Vice Director (left), promotes Air Force Lt. Col. James M. Kowalski, J-8 Forces Division, to the rank of colonel April 27 during a ceremony in the Executive Dining Room. He also received the Defense Meritorious Service Medal as an end-of-tour award. His guests included his wife Julie, grandmother, parents, brothers, children, and aunt and uncle.



Photo by Air Force Senior Master Sgt. Mamie Burke

Promotion ceremony

Army Maj. Gen. Stephen Rippe, Vice Director of the Joint Staff (left), promotes Army Capt. Sheila Denham, Directorate of Management Comptroller Division, to the rank of major during a ceremony April 30 in the Flag Room. Denham's husband Tony helped pin on the rank. Her guests included daughters Lauren Nicole and Erica Rachelle, and son Marcus Anthony.



Photo by Air Force Senior Master Sgt. Mamie Burke

End-of-tour ceremony

Vice Admiral Vernon E. Clark, Director of the Joint Staff (left), presents the Defense Superior Service Medal to Air Force Col. Gary North, Executive Assistant to the Director of the Joint Staff, during an end-of-tour ceremony April 26 in the Flag Room. North's guests included Air Force Gen. Joseph Ralston, Vice Chairman of the Joint Chiefs of Staff, North's wife Shelley, and sons Scott and Kent.



Photo by Air Force Senior Master Sgt. Mamie Burke

End-of-tour ceremony

Air Force General Joseph Ralston, Vice Chairman of the Joint Chiefs of Staff (right), presents the Defense Superior Service Medal to Air Force Col. Thomas W. Hyde, Deputy Legislative Assistant to the Chairman, during an end-of-tour ceremony April 26 in the Vice Chairman's office. Hyde's guests included his wife Leslie.



Photo by Air Force Master Sgt. Kerry Dugue

Promotion ceremony

Rear Adm. Martin J. Mayer, J-8 Force Structure, Resources, and Assessment Vice Director (far left), promotes Cdr. Paul K. Rosbolt, J-8 Requirements and Acquisition Division, to the rank of captain during a ceremony April 30 in the Flag Room. Rosbolt's wife Robin and children helped pin on the rank. His guests included his daughters Liz and Maggie, and son Kevin.

J-Scope Classified Ads

are available without regard to race, color, religion, sex, national origin, age, marital status, or any other nonmerit factor of the user or patron. Classifieds are printed in this publication in accordance with DoD Instruction 5120.4.

Submitting Classified Ads

Joint Staff active duty and civilian personnel are eligible to advertise a one-time sale of personal items, no longer than 20 words in length.

Only one submission is allowed per family per week and should include sponsor's name, duty section, duty and home phone number. The ads only include a person's home phone number.

Please indicate what section the ad should be in -- autos or boats for sale, miscellaneous, yard or garage sale, car pool, houses for sale, or roommate wanted. Send ad submissions via E-mail to the "J-Scope" address by 4:30 p.m. Tuesday each week, or drop off at Public Affairs, Room 2E839. Ads will run only once and must be renewed by E-mail each week.

For rent

Townhouse. Short term lease. Five minutes from the Pentagon. Two master bedrooms, 2,800 square feet, attached garage. Call for more details (703) 816-4166.

Miscellaneous

Tractor. 19 hp lawn tractor. 50 inch cut. Excellent condition. Asking \$1600. Call (540) 775-3025.

Living room set. Broyhill. Sofa, loveseat and chair, \$450. Call (540) 775-3025.

Football tickets. Redskins tickets for pre-season games: Aug. 20, Buffalo Bills, five tickets; Sep. 3, Tampa Bay Buccaneers, five tickets. Seats are on the 35 and 45 yard line behind the Redskins bench. Tickets are face value \$60 each and parking ticket is \$10. Call (703) 780-4364.

Autos

1995 Ford. Winter Green Explorer XLT, excellent condition, 52,500 miles. Automatic transmission with overdrive, AM/FM/cassette/12 CD player. Asking \$15,000. Call (703) 968-8175.

1997 Honda. Accord EX 4-door sedan. Black, fully loaded, automatic transmission, rear spoiler, 14,500 miles. Asking \$17,795. Call (703) 781-1968.



Advertise here
Advertise here

.....J-Spotlight.....



Name: Army Staff Sgt. Traudlinde Pelletier

Organization: J-2 Intelligence Directorate

Duty title: NCOIC, Military Personnel

Time in service: 9 years

Hometown: Fort Knox, Ky.

Family: Husband Allen Chew, daughter Elizabeth and son Ryan

Hobbies: Reading, gardening and hiking

Most embarrassing moment: I can't think of one.

Favorite duty station: Fort Lewis, Wash.

Career Highlights: Being recognized as the NCO of the Quarter for the Defense Intelligence Agency and J-2 at the same time.

Each directorate of the Joint Staff has one or more individuals assigned the additional duty of Unit Public Affairs Representative or UPAR. The UPAR's job is to help tell the story for that organization by reporting news about unit and individual activities and achievements to the J-Scope. UPARs also process Hometown News Release forms, assist with publicity for special events, and identify story ideas for future publication.

Contact your assigned UPAR if you have a story to tell, have won an award, been promoted, or need to publicize a special event.

UPAR quick reference list

<u>Unit</u>	<u>Name</u>	<u>Phone</u>
DOM	Air Force Master Sgt. Eric M. Harrell	695-2000
J-1	Army Lt. Col. Kerry C. Allen	697-9644
J-2	Air Force Tech. Sgt. Michael Saultzman	697-9773
J-3	Army Sgt. 1st Class Paula E. Davis	695-8116
J-4	Navy Petty Officer 3rd Class Greg Hahn	697-1018
J-5	Army Lt. Col. Kevin Badger	695-4240
J-6	Air Force Master Sgt. Vincent R. Johnson	695-7879
J-7	Air Force Senior Master Sgt. Rick Haney	695-7920
J-8	Air Force Master Sgt. Kerry G. Dugue	695-5632

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Editorial Staff

Lt. Col. Dave Thurston

Managing Editor

Tech. Sgt. Anne M. Proctor

Editor

Senior Master Sgt. Mamie M. Burke

Chairman's Photographer

Army Visual Information Center

Joint Visual Information Services

Parting Shot

Helping hand

Hundreds of Del City residents spent Monday night in the Air Force Reserve Command's 507th Air Refueling Wing hangar at Tinker AFB, Okla., after their homes were destroyed by a tornado that tore through central Oklahoma May 3. To help the victims check out the website www.disasterrelief.org/ GiveHelp or call the Fort Belvoir chapter of the American Red Cross at (703) 805-2057.



U. S. Air Force Photo by Dave Faytinger